

**Catalyst.**  
Practitioner Experience

# User Guide

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Step-by-Step Instructions for Mastering Catalyst™ Practitioner Tools

# Contents

Last updated: December 17, 2025

Overview.....	3
Getting Started .....	4
Navigation.....	6
Header and Footer.....	6
Sidebar .....	7
Practitioner Resources.....	8
Learner Tools .....	10
Learner Comparisons.....	10
What Drives a Learner .....	12
Group Insights .....	13
Group Facilitation Reports .....	14
Group Culture Report.....	14
Facilitator Report.....	15
Everything DiSC® Foundations .....	16
Practitioner Community.....	17

## Overview

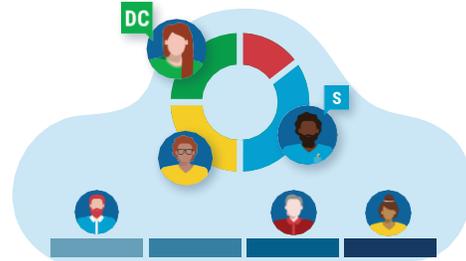
Transform your organization's performance with engaging DiSC® training that works. The Catalyst™ Practitioner Experience is an easy-to-use solution that seamlessly fits into your workflow. It gives you the flexibility and confidence to run impactful sessions that drive lasting team performance.

You get:



### Ready-to-Use Facilitation Materials

Access slide decks, scripts, and videos—**all searchable and customizable to save prep time.**



### Real-Time Learner & Group Insights

View learner results in Catalyst and generate unlimited reports—**deliver training tailored to each unique group for maximum impact.**



### Ongoing Training

Leverage the Everything DiSC® Foundations course and other training resources to keep your DiSC knowledge sharp—**build confidence and advance your facilitation skills.**



### Access to a Community of Practitioners

Connect with like-minded individuals to learn, grow, and hone your skills—**get peer support and solve challenges together.**

The result? High-impact programs where your teams don't just learn—they perform better together.

# Getting Started

You can redeem your Catalyst Practitioner Experience serial number from the Catalyst Account Settings page. If you have an Everything DiSC on Catalyst Facilitation Kit, enter that serial number to access the Practitioner Experience free for one year. Note, you can only use a serial number once; multiple Catalyst users cannot redeem the same serial number. Everything DiSC on Catalyst, Workplace, Agile EQ, or Management Kit holders who purchased their kit on or before December 31, 2025 are eligible to enter their kit serial number into the Catalyst Practitioner Experience page within Catalyst by April 30, 2026 to access a FREE upgrade for their first year of Catalyst Practitioner Experience. After one year, kit holders who have upgraded will need to pay the renewal fee to maintain access to the Catalyst Practitioner Experience.

1. Check your email for your Catalyst Practitioner Experience confirmation and serial number.
2. Navigate to [catalyst.everythingdisc.com](https://catalyst.everythingdisc.com) and log in to your account.
3. Click **Account Settings** from the sidebar navigation.
4. Click the **Practitioner Experience** tab and enter the serial number found in the confirmation email. Note, the serial number can only be used once.
5. Click **Redeem**.

EVERYTHING DISC

Admin view

Home > Account settings > Practitioner experience

You are now in the learner experience

## Catalyst Practitioner Experience

The Catalyst Practitioner Experience equips facilitators with everything they need to deliver impactful DISC® trainings.

Enter your serial number below to unlock the full suite of Practitioner features. This serial number is part of a subscription that grants you access to the first year of the Catalyst Practitioner Experience. Contact your Authorized Partner to purchase this subscription and obtain your serial number. The serial number can only be used once. To maintain access, an annual renewal of 150 credits will be required.

If you have an Everything DiSC on Catalyst Facilitation Kit or an upgraded Facilitation Kit, you can use that serial number to access the Practitioner Experience for one year.

By purchasing the Catalyst Practitioner Experience, you'll unlock the following features:

- ✓ Practitioner resources, including downloadable and customizable facilitation materials
- ✓ Group insights page\*
- ✓ Learner comparison feature\*
- ✓ Learner view of "What drives you"\*
- ✓ Unlimited Facilitation and Group Culture reports\*
- ✓ Foundations course (access sent via email after serial number has been entered)
- ✓ Practitioner community (access sent via email after serial number has been entered)

\*Feature only available with Catalyst Administrator Experience.

### Serial number and Auto-renewal

The Catalyst Practitioner Experience is subject to the [Catalyst Terms of Use](#). By clicking "Redeem," you agree to these terms.

Serial number: 3917-2812-3798-1237 ✓

Redeem

After redeeming your Catalyst™ Practitioner Experience subscription, the expiration date appears. The Catalyst Practitioner Experience is a subscription-based product with an annual renewal of 150 credits to maintain access. Your serial number grants you access for one year, beginning on the day your serial number is entered. If you do not renew, your access will expire, and a new activation is required to access

the Catalyst Practitioner Experience. Catalyst administrators can enable automatic renewal by selecting an EPIC account for the 150-credit renewal fee deduction.

### Serial number and Auto-renewal

Practitioner Experience access expires on 12/12/25

Enable auto-renewal (150 credits one year after activation)  ⓘ

CANCEL | SAVE

You're in control — turn auto-renewal on or off anytime.

Select account ▼

[I have read and agree to the Terms of Use.](#)

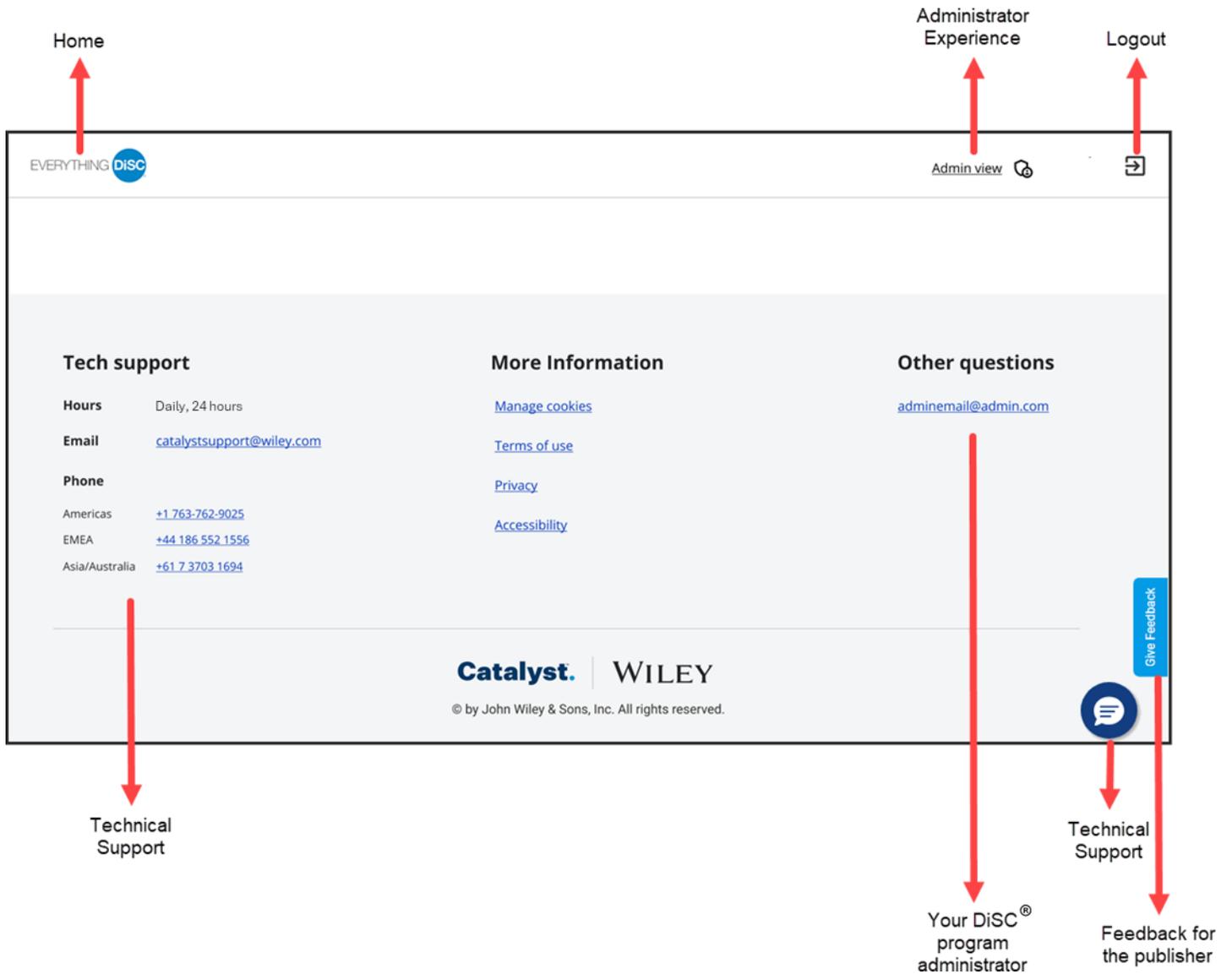
You've activated the Catalyst Practitioner Experience — start exploring all it has to offer!

Explore practitioner resources

# Navigation

## Header and Footer

The Catalyst™ header and footer provide access to navigation and support.



## Sidebar

Sidebar navigation on the Catalyst™ platform provides users with a clear and consistent way to access key tools and content. Located on the left side of the screen, it helps users easily explore Practitioner resources.

Catalyst™ Learner Experience	Catalyst Administrator Experience
<ul style="list-style-type: none"><li> Home</li><li> DISC Style</li><li> <b>Worksmart</b> &gt;</li><li> Colleagues</li><li> Groups</li><li> Get Advice</li><li> Workplace &gt;</li><li> Agile EQ &gt;</li><li> DiSC-ology &gt;</li><li> <b>Practitioner resources</b></li><li> Account settings</li></ul> <p style="text-align: right;">&lt;&lt;</p>	<ul style="list-style-type: none"><li> <b>Catalyst Demo</b> Current account</li><li><b>75 EPIC credits</b></li><li> <b>Practitioner resources</b></li></ul> <hr/> <ul style="list-style-type: none"><li> <b>KRT Industries</b> &gt; Current organization</li><li> <b>Learners</b> ^</li><li><b>Active learners</b></li><li>Archived learners</li><li>Generated reports</li><li>Scheduled invitations</li><li>Compare learners</li><li> Departments</li><li> Groups</li></ul>

# Practitioner Resources

Practitioners can access a library of ready-to-use facilitation materials like customizable slide decks, scripts, and handouts. Materials include items from the Everything DiSC® on Catalyst™ Facilitation Kit, including Workplace, Worksmart, Agile EQ, Management, and Your Groups modules.

1. Navigate to [catalyst.everythingdisc.com](https://catalyst.everythingdisc.com) and log in to your account.
2. Click **Practitioner Resources** from the sidebar.
3. Use the search bar and filters to find a resource. The resource list allows you to easily search and apply filters to find exactly what you need.
4. Click **Download** to save the resource to your computer.

The screenshot displays the 'Practitioner resources' page. On the left is a sidebar with the 'EVERYTHING DiSC' logo and navigation items: Home, DISC Style, Worksmart, Colleagues, Groups, Get Advice, Workplace, Agile EQ, DiSC-ology, **Practitioner resources** (highlighted with a red circle '2'), and Account settings. The main content area has a breadcrumb 'Home > Practitioner resources' and a title 'Practitioner resources'. Below the title is a search bar labeled 'Search Resources' (highlighted with a red circle '3') and a 'Sort by' section with three dropdown menus: 'I want to', 'Product', and 'Resource'. Three resource cards are shown: 1. 'Agile EQ DISC Map labeled with Mindsets' (POTX, 1.3MB, VIRTUAL) with a description and a 'DOWNLOAD' button (highlighted with a red circle '4'). 2. 'Everything DiSC Map' (JPEG, 2.3GB, VIRTUAL) with a description. 3. 'Management Map' (PDF, 2.1MB, IN-PERSON) with a description.

The built-in filters save you time by helping pinpoint exactly what you need. But don't forget to come back and explore all the library has to offer.

The image shows three filter panels arranged horizontally. Each panel has a header with a dropdown arrow and a search bar. Below the search bar is a list of items, each with a checkbox.

- I want to**
  - Facilitate
  - Learn about DiSC
  - Use Catalyst
- Product**
  - Agile EQ
  - Catalyst
  - Fundamentals
  - Management
  - Manager Module
  - Workplace
  - Your Group
- Resource**
  - DiSC map
  - Guide
  - Handout
  - Podcast
  - Poster
  - Research
  - Sample report
  - Slide deck
  - Template
  - Transcript
  - Video
  - Visual Aid

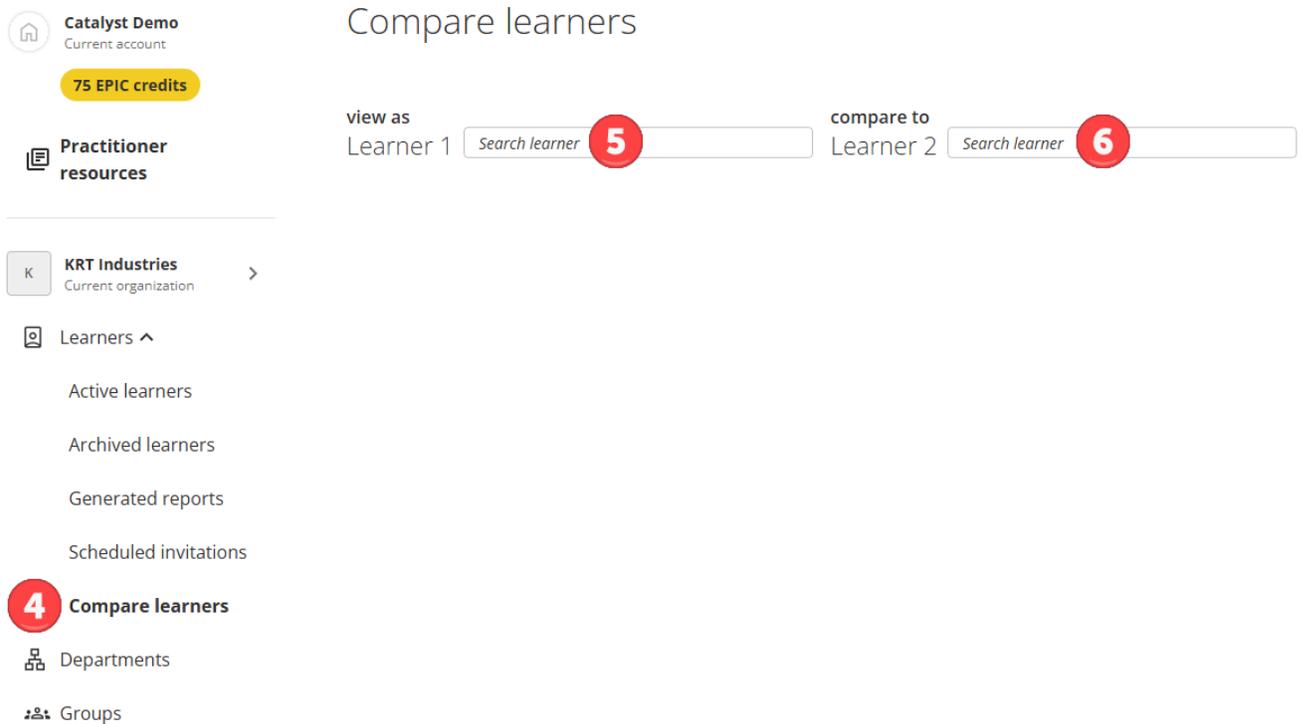
# Learner Tools

Catalyst™ Practitioners who have access to the Catalyst Administrator Experience can use two facilitation tools: Learner Comparisons and What Drives a Learner.

## Learner Comparisons

The Comparisons tool allows Practitioners to select two active learners and see their onscreen Catalyst comparison—from the learner’s perspective.

1. Navigate to [catalyst.everythingdisc.com](https://catalyst.everythingdisc.com) and log in to your account.
2. Click **Admin View**.
3. From the *Organizations* page, click the organization name.
4. Click **Compare learners**.
5. Enter the name of the learner you want to view the comparison as.
6. Enter the name of the second learner—the colleague the first learner is compared to.



Catalyst™ instantly compares the two learners and notifies you of your selections.

Catalyst Demo  
Current account

75 EPIC credits

Practitioner  
resources

KRT Industries  
Current organization

Learners ^

Active learners

Archived learners

Generated reports

Scheduled invitations

Compare learners

Departments

Groups

You are viewing this page as Stephanie Choi.

## Mateo Vega



**Mateo has an SC style.** You might've noticed that Mateo tends to take a calm, thoughtful approach and cares about contributing to group efforts. And Mateo probably takes care to prioritize both dependability and attention to quality. That's pretty typical of someone with the SC style.

### Mateo cares about:

- maintaining stability
- meeting expectations
- maintaining harmony

### Pull Mateo in when:

- ensuring stability
- procedures need to be followed
- creating a supportive environment

### Mateo may be stressed by:

- taking risks
- working in a chaotic environment
- having to be firm or insistent

## Your maps together

To understand how you and Mateo can better work together, start by checking out your DiSC® maps side by side. How do your workplace priorities compare?

## What Drives a Learner

Practitioners with access to the Catalyst™ Administrator Experience can view learner-specific insights with the *What Drives a Learner* feature.

1. Navigate to [catalyst.everythingdisc.com](https://catalyst.everythingdisc.com) and log in to your account.
2. Click **Admin View**.
3. From the *Organizations* page, click the organization name.
4. Click the learner's name or email address to open their record.

Catalyst Demo  
Current account  
75 EPIC credits

Practitioner resources

KRT Industries  
Current organization

Learners ^

Active learners

Archived learners

Generated reports

Scheduled invitations

### Learners

Search by name or email address

Mateo Vega

+ Add Import

Catalyst will check for existing learners and will not duplicate an existing assignment.

SEND REMINDER EMAIL UNLOCK CONTENT

Select	First name	Last name	Email	Style
<input type="checkbox"/>	Mateo	Vega	mateo@everythingdisc.com	SC

Page 1 of 1

0 out of 1 learners are selected.

5. Click the **What Drives the Learner** tab. The content from the learner's "What Drives You" Catalyst page appears.

Catalyst Demo  
Current account  
75 EPIC credits

Practitioner resources

KRT Industries  
Current organization

Learners v

Departments

Groups

LEARNER INFO ASSESSMENT INFO **WHAT DRIVES THE LEARNER** 5

You are viewing this page as Mateo Vega.

## What drives you

Like everyone, you probably find some parts of your work motivating, while other parts might stress you out. DiSC® can lend you a deeper understanding of your motivators and frustrations, as well as where you tend to focus your energy. Keep reading to learn more and discover strategies for becoming more effective.

### Your workplace priorities

The words around the DiSC map represent where people tend to focus their energy at work. The

ACTION  
ENTHUSIASM  
COLLABORATION  
SUPPORT  
STABILITY  
ACCURACY  
CHALLENGE  
RESULTS

# Group Insights

Practitioners with access to the Catalyst™ Administrator Experience can view Group Insights for both Shared and Private Groups. By combining DiSC® with actionable group insights, Practitioners can help teams build cohesion and adapt their behavior for optimal performance.

1. From the *Organizations* page, click the organization name.
2. Click **Groups** from the sidebar.
3. Select either the Shared Groups or Private Groups tab.
4. Click the group name.
5. Click the **Group Insights** tab.

The screenshot displays the Catalyst Administrator Experience interface. On the left sidebar, the 'Catalyst Demo' account is shown with 75 EPIC credits. Below it, 'Practitioner resources' are listed. The 'KRT Industries' organization is selected, with options for 'Learners' and 'Departments'. The 'Groups' section is highlighted with a red circle containing the number '2'. The main content area shows 'Project Alpha' with 'Project team' as the group name. The 'GROUP INSIGHTS' tab is active, indicated by a red circle with the number '5'. Below the group name, a donut chart titled 'Your group by style' shows the distribution of DiSC styles: D (25%), I (50%), and C (25%). The S style is not represented. Below the chart, a text box provides a reminder: 'Remember: DiSC® should never be used to box someone in or define a person's role.' Three expandable questions are listed: 'Are one or more styles heavily represented?', 'Are people distributed evenly across the styles?', and 'Do any styles have a small percentage of people?'. A caption below the chart states: 'Your group is made up of 25% D style, 50% I style, 0% S style, and 25% C style.'

## Your group by tendency

Keep in mind that one side of a continuum isn't better than the other.

Accommodating–Strong-willed

# Group Facilitation Reports

Practitioners with access to the Catalyst™ Administrator Experience can generate group facilitation reports.

## Group Culture Report

The Everything DiSC® Group Culture Report is a 13-page report that identifies the DiSC®-style distribution of a group and explores how that shared culture influences behavior, communication, and decision-making. The report helps Practitioners tailor training, enabling more effective coaching, collaboration, and cultural alignment.

1. From the *Organizations* page, click the organization name.
2. Click **Groups** from the sidebar.
3. Select either the Shared Groups or Private Groups tab.
4. Click the group name.
5. Click **Download** and select **Group culture report**.

Catalyst Demo  
Current account  
75 EPIC credits

Practitioner resources

KRT Industries  
Current organization

Learners

Departments

**2** Groups

## Project Alpha

Delete Edit

Project team

GROUP INFO GROUP INSIGHTS

Search learners within this group

+ Add Import

First name	Last name	Email	Style	
Elena	Ali	eali@inscapepublishing.com	IS	
Marge	Davies	jdavies@inscapepublishing.com	DC	
Isla	Lewis	ilewis@inscapepublishing.com	ID	×
Bethany	Stewart	bstewart@inscapepublishing.com	CS	×

Download

- Group map
- CSV file
- Group culture report**
- Facilitator report

5

Page 1 of 1

4/500 learners in this group

## Facilitator Report

The Everything DiSC® Facilitator Report provides facilitators with comprehensive data about the range of interpersonal styles present within their groups. Choose the report content that best suits the purpose of your intervention and your facilitation style and strategy.

1. From the *Organizations* page, click the organization name.
2. Click **Groups** from the sidebar.
3. Select the tab: Shared Groups or Private Groups.
4. Click the group name.
5. Click **Download** and select **Facilitator report**.

**2** Groups

Project Alpha Delete Edit

Project team

GROUP INFO | GROUP INSIGHTS

Search learners within this group

First name	Last name ^	Email	Style	
Elena	Ali	eali@inscapepublishing.com	iS	
Marge	Davies	jdavies@inscapepublishing.com	DC	
Isla	Lewis	ilewis@inscapepublishing.com	iD	×
Bethany	Stewart	bstewart@inscapepublishing.com	CS	×

Page 1 of 1

4/500 learners in this group

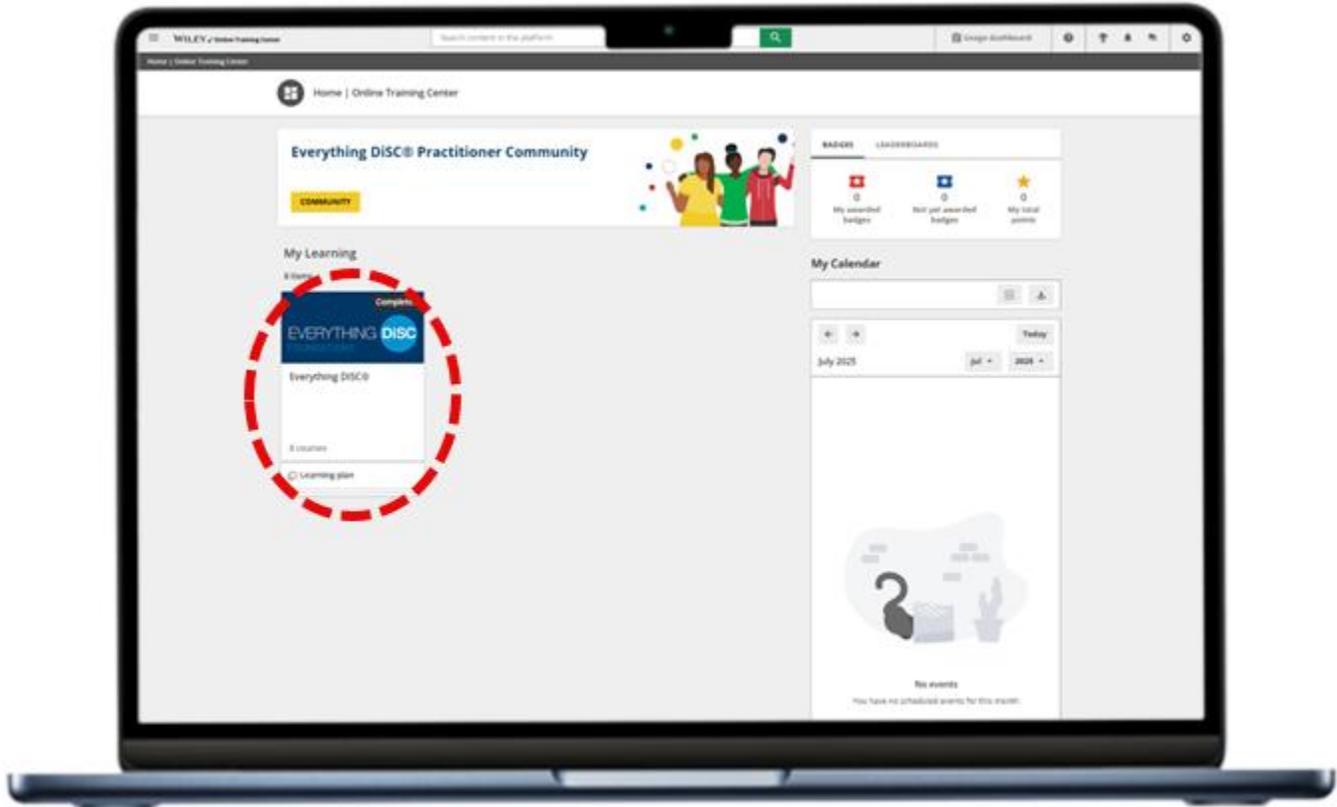
Download ^ **5**

- Group map
- CSV file
- Group culture report
- Facilitator report

# Everything DiSC® Foundations

All Practitioners—regardless of Administrator access—have access to the Everything DiSC® Foundations course. Leverage this on-demand learning content to build your DiSC® knowledge and your confidence as you prepare to facilitate Catalyst™ learning experiences.

After activating your Catalyst Practitioner account, you'll receive an email providing you with login instructions to access the Foundations Course on the Wiley Online Training Center.



## Practitioner Community

The Practitioner Community serves as a dedicated space for Practitioners to connect with other like-minded professionals who face the same challenges. Wiley will support this community through the Wiley Online Training Center. In the community, clients will experience:

- Peer-to-peer connections for problem solving and idea sharing
- Discussion threads centered around research and thought leadership
- Access to resources for facilitation/training sessions, product information, and implementation tools
- Opportunities for exclusive community events to share ideas for delivering DiSC® in their organization

This connected community will help keep Practitioners engaged and supported in their own DiSC journey.

After entering your serial number, check your email for login instructions to the Practitioner Community on the Wiley Online Training Center.

